

ACKNOWLEDGE  
APPRECIATE  
RECOGNIZE  
THANKFUL  
TRIBUTE  
ACCEPTANCE  
VALUE  
RESPECTFUL



**SOURCES**  
COMMUNITY RESOURCE CENTRES



2021  
2022  
ANNUAL REPORT

grat·i·tude

*noun* the quality of being thankful; readiness to show appreciation for and to return kindness

# ~~I DON'T THINK~~ I CAN.



**WE ARE CAPABLE AND COMPASSIONATE.  
WE USE OUR HEADS AND HEARTS TO DELIVER  
CARING AND IMPACTFUL SERVICES.**



Contact us to make a positive change.

604 531 6226 | [Help@SourcesBC.ca](mailto:Help@SourcesBC.ca) | [SourcesBC.ca](http://SourcesBC.ca)



## OUR MISSION

To promote social wellness for our community.



## ABOUT

Sources Community Resources Society (SOURCES) is an internationally accredited, community-based, not-for-profit agency that has served as a dependable source of help, encouragement and hope for individuals and families in White Rock, Surrey, Delta, Langley, Prince George, Parksville and beyond since 1978.

We touch the lives of thousands of people from across the Lower Mainland, Northern BC and Vancouver Island each year. We offer a variety of social wellness programs and services through nearly 20 locations, including Community Resource Centres, that are continually expanding to meet individual and community needs.

We strive to create more vibrant and resilient communities by offering support to children, youth, families, persons with disabilities, seniors, LGBTQ2S+ individuals and others who are coping with isolation, addiction, mental illness, poverty, disability and conflict.

## TERRITORIAL ACKNOWLEDGMENT

Sources Community Resources Society acknowledges that our work takes place on the unceded traditional and ancestral territories of Indigenous people. Our offices are specifically located on the lands of the Semiahmoo, Kwantlen, Katzie and Tsawwassen First Nations in the Lower Mainland; the Lheidli T'enneh First Nation in the North and the Snaw-Naw-As First Nation on Vancouver Island. We are honoured to be part of these communities and many more. SOURCES is committed to learning about, celebrating and incorporating Indigenous knowledge in our work.



Working with communities in BC's Interior, Lower Mainland, Central & Northern Vancouver Island

# ~~I DON'T THINK~~ I CAN.



**WE ARE STRONGER TOGETHER. WHEN SOMEONE  
IS IN NEED, WE QUICKLY MOBILIZE OUR TEAMS  
TO CREATE SOLUTIONS THAT WORK.**



Contact us to make a positive change.

604 531 6226 | [Help@SourcesBC.ca](mailto:Help@SourcesBC.ca) | [SourcesBC.ca](http://SourcesBC.ca)

# TABLE OF CONTENTS

MESSAGE FROM THE PRESIDENT ..... 4

BOARD OF DIRECTORS ..... 5

MESSAGE FROM THE CEO ..... 7

WHO, WHERE, & HOW WE SUPPORT ..... 8

DEVELOPING OUR TEAM..... 10

INVESTING IN INFRASTRUCTURE ..... 14

LEVERAGING TECHNOLOGY..... 15

CONNECTING WITH COMMUNITY ..... 16

TRANSFORMATIVE RECONCILIATION ..... 18

REALIZING OUR POTENTIAL..... 21

FINANCIAL HIGHLIGHTS ..... 22

FINANCIAL FUNDERS..... 23

POWER OF COMMUNITY..... 25

CONNECT WITH US..... 28



# MESSAGE FROM THE PRESIDENT

**This has been another challenging year, globally and locally. The pandemic we all hoped would be over continues to require us all to adapt. The most vulnerable in our communities have been hardest hit, and the need for community wellness service has never been greater. Through all of this, SOURCES has been there to give people hope and confidence in a better future.**

SOURCES is a team of helpers in these difficult times. I am so grateful to be part of an organization that provides help and is seen to be helping. When there is a crisis, members of our community know they can count on SOURCES to mobilize and deliver meaningful solutions. This is thanks to our dedicated staff, managers and volunteers who put their hearts into their work every single day.

Over the last year, SOURCES has not only been able to adapt and survive but also managed to innovate and thrive. New programs have been developed to address emerging community needs. One example is the Peace Point Overdose Prevention Site, which opened in December 2021. Overdose prevention sites are an important response to the toxic drug crisis. They aim to prevent drug overdoses and overdose deaths and reduce the adverse health, social and economic consequences associated with substance use.

With the leadership of CEO David Young, this year SOURCES made a commitment to transformative reconciliation as a key aspect of its strategic plan. SOURCES is actively and continuously learning about and engaging in actions towards Truth and Reconciliation and Resurgence. One example is the Kairos Blanket Exercise, which SOURCES offered to its staff, its volunteers, and the broader community. My son and I were grateful to have a chance to take part in this exercise and learn our shared history as Indigenous and non-Indigenous peoples in Canada by walking through pre-contact, treaty-making, colonization and resistance.

Thank you to the volunteers, staff and leadership of SOURCES for all of your hard work, creativity and resilience this year. Thank you to all of the donors and advocates for SOURCES in our community.

My closing message of gratitude is for the clients and community members who have come to SOURCES for support this year. Thank you for your courage and strength in reaching out for help.

With gratitude,

**Sara Forte**  
**Board President**

**“When I was a boy and would see scary things in the news, my mother would say ‘Look for the helpers. You will always find people who are helping.’”**

**FRED ROGERS**



# BOARD OF DIRECTORS

The SOURCES Board of Directors is a leadership team that provides strategic guidance and connection to community, enabling our organization to deliver quality care to the communities we serve. They help communicate our mission at large by bridging relationships among key stakeholders, government, local businesses and the general public. We are committed to equity and diversity and are proud of our board members and the wide range of expertise they lend us.



**SARA FORTE**  
PRESIDENT  
*LAWYER*



**MARC BURCHELL**  
VICE PRESIDENT  
*MARKETING*



**JATINDER HEER**  
TREASURER  
*FINANCE*



**LEIGH SULLY**  
SECRETARY  
*PRESIDENT, ELKAY  
DEVELOPMENTS*



**TOM DAVIES**  
DIRECTOR  
*RETIRED DIRECTOR, HR  
AND LABOUR RELATIONS*



**RANDALL HEIDT**  
DIRECTOR  
*CEO, KPU FOUNDATION*



**RUPINDER KHUNKHUN**  
DIRECTOR  
*LAWYER*



**STEWART PEDDEMORS**  
DIRECTOR  
*REAL ESTATE*



**TAMARA SEYMOUR**  
DIRECTOR  
*HEALTH MANAGER,  
LHEIDLI T'ENNEH NATION*



**ADRIANNA SPYKER**  
DIRECTOR  
*COMMUNITY HEALTH AND  
DEVELOPMENT*



**FELIX ZHANG**  
DIRECTOR  
*FINANCIAL ADVISOR*

# ~~I DON'T THINK~~ I CAN.



**WE BELIEVE IN YOU. BE CONFIDENT  
AND HOPEFUL ABOUT YOUR FUTURE.**

Contact us to make a positive change.

604 531 6226 | [Help@SourcesBC.ca](mailto:Help@SourcesBC.ca) | [SourcesBC.ca](http://SourcesBC.ca)



# MESSAGE FROM THE CEO

## WITH GRATITUDE.

It is remarkable how the words and wisdom of our parents can guide us through life. I can still recall to this day how my mother would respond whenever a random and unexpected mishap would occur in our family. If our car broke down on our way home from a family vacation, she would quickly note how thankful she was that it did not take place at the start and therefore impact our holiday. If my brother or I twisted an ankle running and playing, she would quickly remark how thankful we should be that it was not a worse injury and she expected we would recover quickly. Her spirit of optimism and gratitude carried us all through difficult and challenging times.

I realize now that this spirit of gratitude provided the foundation for personal resilience and fortitude that would serve my brother and me well as we navigated our life journeys. She modeled a behaviour that has helped each of us find light in our darker moments. Finding gratitude for what is, and for what is not, strengthens and encourages us.

It was only very recently that I have come to understand the relationship of gratitude to resilience and fortitude (two previous themes of our annual reports). Gratitude is an important emotional counterweight to feelings of anger and disappointment. It can help to strengthen and encourage us, transforming moments of despair with elements of hope and purpose. Gratitude serves as a foundation for healing and recovery. How often have we witnessed survivors of terrible tragedies speak of how thankful they are for the support and kindness they have received from others? It is a crucial step in the process of recovering from grief and loss.

We know that life can challenge us in unexpected ways. We know that hardship does not discriminate. And we also know that hope is fundamental to personal well-being. Gratitude. Resilience. Fortitude. These are key ingredients that help us positively transform our circumstances and our lives. (My mother would add a healthy dash of humour.) Together, these elements nourish and strengthen us as individuals, as an agency, and as a community.

To our Board of Directors, thank you for your guidance and oversight. To our staff and volunteers, thank you for the important work you do. To our donors and funders, thank you for your support and confidence. To our colleagues and community partners, thank you for sharing the load. And to the individuals and families who walk through our doors, thank you for your courage and trust. We are all stronger and more resilient together.

And, Mom, thanks for being such a good role model.

With gratitude,

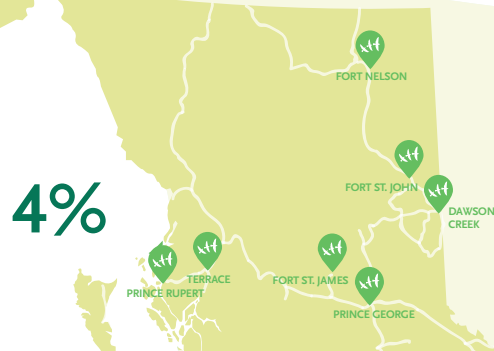
**David Young**  
CEO



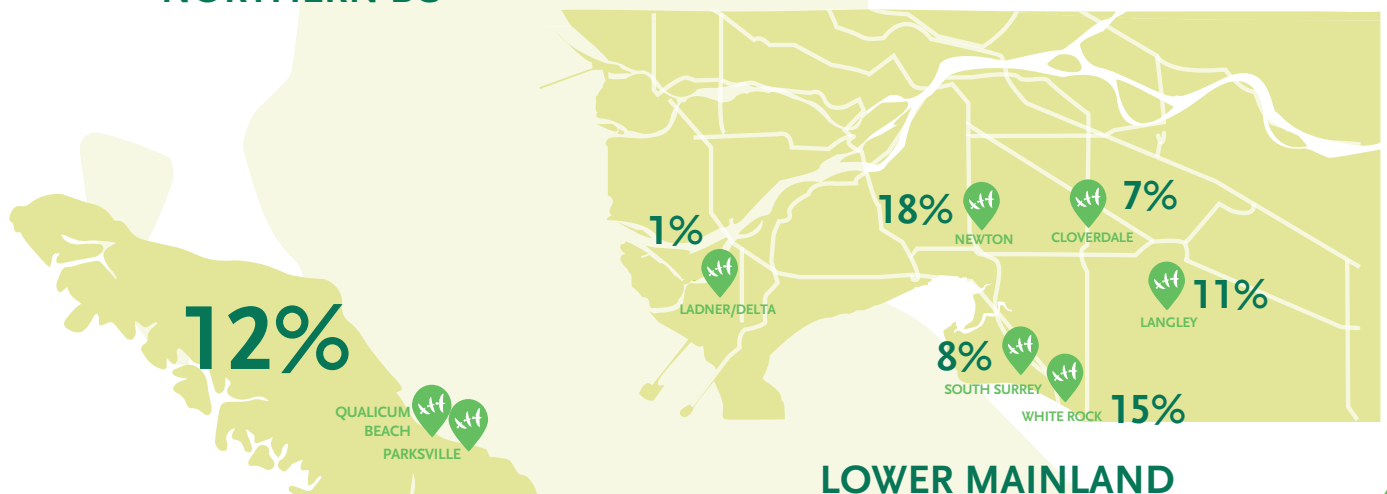
# WHO, WHERE & HOW WE SUPPORT

**WE TOUCHED THE LIVES OF MORE THAN 47,000 INDIVIDUALS LAST YEAR.**

## CLIENTS SERVED BY LOCATION



### NORTHERN BC



### LOWER MAINLAND

### VANCOUVER ISLAND

**24%**  
FROM OTHER  
AREAS OF  
RESIDENCE





## HOW CLIENTS IDENTIFY

**307** CLIENTS  
IDENTIFY AS  
INDIGENOUS

**31** CLIENTS  
IDENTIFY AS  
TRANSGENDER

**20** CLIENTS IDENTIFY  
AS NON-BINARY/  
INTERSEX/2-SPIRIT



## CLIENTS SERVED BASED ON LENGTH OF TIME

**10% OF CLIENTS (671)**  
received services for < 31 days

**19% OF CLIENTS (1,239)**  
received services for 3–6 months

**29% OF CLIENTS (1,889)**  
received services for 1–2 years

**15% OF CLIENTS (983)**  
received services for > 3 years

Some of our clients use our services for a brief period of time while others in our case-managed programs stay with us for months or years, depending on the program.





# DEVELOPING OUR TEAM



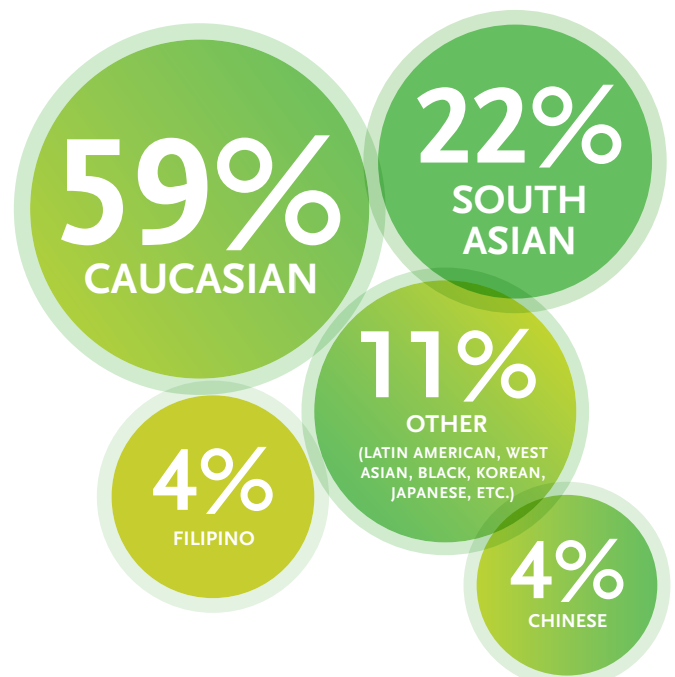
## WE ARE PROUD OF WHO WE ARE.

SOURCES believes in cultivating a diverse, equitable and inclusive work environment. Last year, our workforce was made up of nearly 370 employees with diversified backgrounds and experiences. This diversity is integral to the work we do because it gives us a deepened level of understanding to effectively serve our communities with empathy and care.

As we aim to reflect the cultural makeup of the areas we serve, we are thankful for the talent pool we have been able to attract.

- » 41% of our staff are non-Caucasian
- » 20+ languages are spoken
- » 11% of our staff identify as having a disability
- » 1% identify as gender diverse

Typical of the sector, 87% of our employees are female.



Over the last three years, 2% of our staff identify as Indigenous. In Prince George, it is close to 10%.

## 20+ LANGUAGES SPOKEN!



**“Forever grateful for the support SOURCES provided me as a client and later as an employee.”**

FORMER EMPLOYEE,  
2022 EXIT INTERVIEW

## LENDING A HAND USING OUR HEADS AND OUR HEARTS.

SOURCES receives help from generous volunteers donating their time to push forward our efforts in achieving social wellness during challenging times. Whether they are providing us strategic guidance or extending a helping hand on the streets, we are thankful for our board members and street teams that have been there for our community when we needed it the most.

We have been privileged to work with over 400 dedicated volunteers last year. Because of COVID-19 restrictions, we had a slight decrease of 4% in our volunteer pool. Despite this dip, we gained a 36% increase (or over 22,100) in total hours from our hardworking volunteers. This is a testament to their unwavering commitment to supporting our organization’s work during times of hardship.



## RETENTION REQUIRES BEING MINDFUL OF OUR STAFF’S PHYSICAL AND MENTAL WELL-BEING.

**In developing our team, we emphasize increasing cross-functional collaboration while preserving staff retention levels, recruiting for vacant positions and fostering staff’s potentials.**

Our staff stays with us for an average of over five years. We are grateful that our employees have chosen to devote such a tenured career life with us. We are mindful of our staff’s physical and mental well-being and continuously refine our internal resources and policies to ensure our workspace allows our employees to feel safe, valued, invested and proud.

- » We hosted lunch-n-learns on sign language, guided meditation, making gyozas, physical and mental fitness, taming your toddler, and a book club.
- » Information sessions were led by different programs to increase internal awareness and encourage program referrals. Programs participated included Ask an Advocate, Family Law, Volunteer Services, Peace Point overdose prevention and Peer Support, and Empowered for Employment.
- » Human Resources moved away from written exit surveys to conducting live exit interviews.

# DEVELOPING OUR TEAM

## A FOCUS ON RECRUITMENT.

We have emphasized recruitment over the last year. We have experienced staff shortages in multiple areas and have boosted our efforts to attract new talent.

### Activity highlights include:

- » Attending four hiring fairs
- » Connecting with schools to include SOURCES on their practicum placement list
- » Increasing our recruitment presence on social media
- » Implementing an employee referral program
- » Creating a recruitment video to appeal to job seekers
- » Investing in a sponsored editorial piece and digital ad campaign with a local newspaper
- » Expanding our recruitment network to include LinkedIn and a Ladner electronic community board

### On average:

- » 74% of our positions were filled this fiscal year
- » We maintained 32 active postings at all times
- » We experienced a 17% turnover rate, lower than the provincial standard of 21% in our sector



## UNLOCKING OUR STAFF'S POTENTIAL.

SOURCES underscores the importance of providing staff opportunities for continuous growth. Training plays a significant part in our professional development efforts. In the past year, we hosted three company-wide training sessions:

- » Gender Diversity in the Workplace (approximately 70 attendees)
- » The Problem with Microaggressions (approximately 60 attendees)
- » DEI (Diversity, Equity and Inclusion) (approximately 100 staff members were trained in several sessions held)



# ~~I DON'T THINK~~ I CAN.



**HARDSHIP DOESN'T DISCRIMINATE.  
PEOPLE WHO RECEIVE OUR SUPPORT COME  
FROM ALL WALKS OF LIFE.**



Contact us to make a positive change.  
604 531 6226 | [Help@SourcesBC.ca](mailto:Help@SourcesBC.ca) | [SourcesBC.ca](http://SourcesBC.ca)

# INVESTING IN INFRASTRUCTURE

**SOURCES operates 19 locations throughout the province, spanning from the Lower Mainland to Northern BC and Vancouver Island. We invest in our infrastructure to ensure the spaces we provide our clients, staff and volunteers are accessible, safe, welcoming and privacy protected.**

Over the past year, we reviewed our workplaces in an endeavour to reflect our commitment to diversity and inclusion. Our goal is to convert our spaces to reinforce a sense of belonging and remind us of the privilege we have living and working in communities rich in multiculturalism and diversified backgrounds. We conducted an Inclusive and Welcoming Spaces survey and are currently undergoing the planning stages of this project. Rollout is expected to happen over the next year.

## WE HAVE BEEN ON THE MOVE WITH OUR BUILDING MANAGEMENT INITIATIVES.

To streamline building maintenance requests and upgrades, we are planning a ticketing system that will centralize inquiries and track expenditures and work performed. It will also have a vendor management system that includes a rating feature for jobs executed.

We are currently exploring subsidies and grants to improve energy efficiencies of our residential care homes. We have procured new fridges, changed light bulbs and upgraded the HVAC systems in these homes, thanks to CleanBC Better Homes.

### Office improvement projects completed:

- » Sources Foundation relocated to Morgan Creek Corporate Centre. Its unit is now beside the corporate office
- » Secured additional space and renovated the Prince George office
- » Expanded the Parksville office and completed renovations including flooring and painting. We also created a new outdoor child-friendly space and a sensory room to service clients aged zero to five years old
- » Installed new HVAC units in the Newton Resource Centre
- » Our Food Hub has purchased a modular office for our space in Cloverdale
- » Procured cooling units for all our locations
- » Infant Development team moved offices in Newton. The new location is less expensive, offers improved facilities and is more accessible to families
- » Upgrades are confirmed to be made to the Prince George Resource Centre for improved accessibility



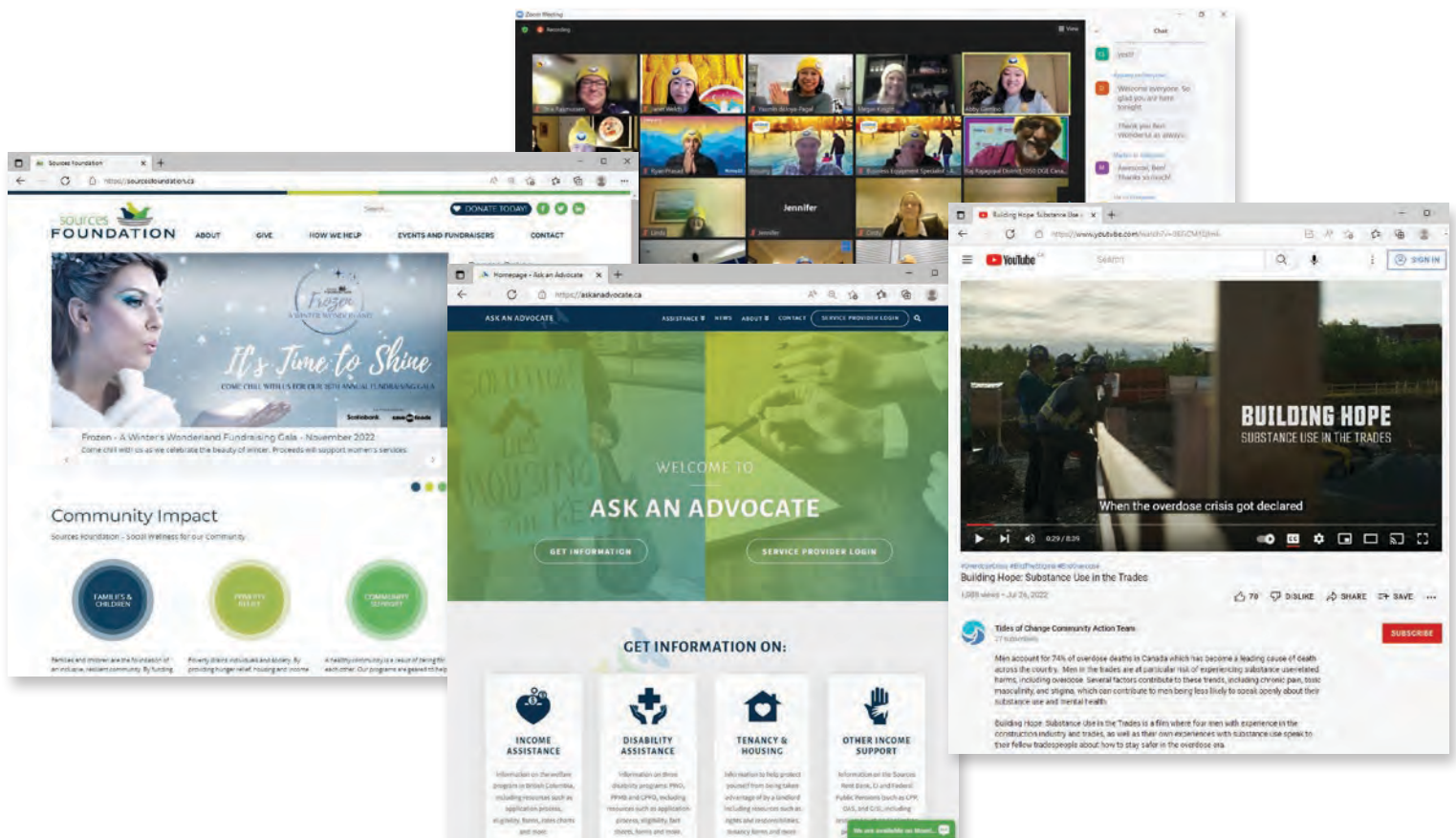
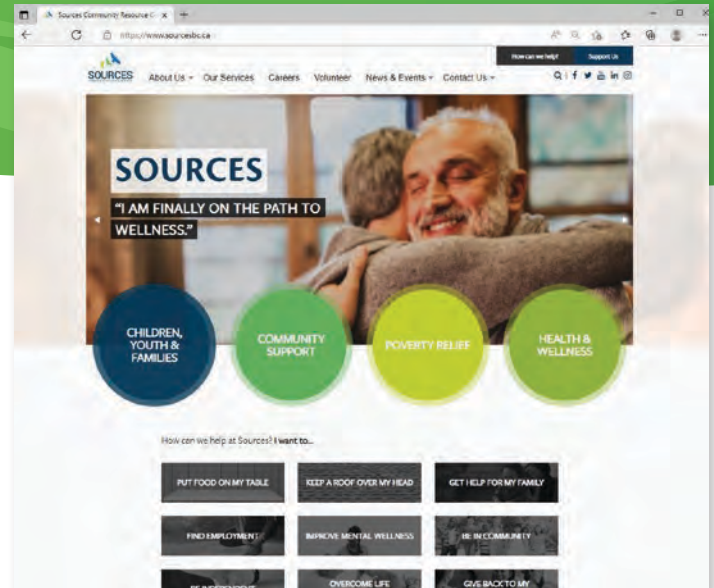
# LEVERAGING TECHNOLOGY

**SOURCES has been steadfast on leveraging technology to improve operational efficiencies. We keep pace with our information technology systems to minimize administrative hours, allowing more time for our staff to be client-focused.**

In the past year, we successfully established an infrastructure that includes upgrades to our firewall technology, Wi-Fi technology, backup solutions, switches, Windows operating systems, file server consolidation and a transition from ShoreTel phones to Microsoft Teams phones.

New programs implemented include OWL (client information program), Loomly (social media management software), migrating our donor management from Smartsheets to DonorPerfect and updating to Version 4 of ShareVision.

We also recently hired a Policy and Information Manager to identify ways to better leverage and integrate our information management systems.





# CONNECTING WITH COMMUNITY

SOURCES is privileged to take part in the lives of families and individuals in need. Their challenge to us to provide the best care possible is what helps us thrive in our community development work. Through the dedication of our resolute staff and volunteers, we proudly delivered nearly 60 programs and services, touching the lives of over 47,000 individuals last year.

“We proudly delivered 57 programs and services, touching the lives of over 47,000 individuals last year.”

## WE ARE GRATEFUL FOR OUR COLLABORATION WITH OTHERS.

We recognize that we cannot do this alone. We can only achieve success in the work we do when we work as a collective community. Actively engaging community partners is fundamental to extending our reach, expertise and impact to all the local areas we serve. By collaborating with key groups such as health authorities, government, academic institutions, local agencies, task forces, other organizations and communities, we have produced positive outcomes and effected change for the better.

We are fortunate for our funders, sponsors and donors as they are integral in providing us the resources necessary to manage and run our programs and services. Our Board of Directors continue to lend us strategic stewardship while serving as our ambassadors through their passion for building communities that promote inclusion and a sense of belonging.

SOURCES actively participates in nearly 80 advisory and community tables.



*Qualicum  
Beach Day*



*Holiday Season  
Outreach*



*Run for the Roses  
Redux Gala*





*Coldest Night of the Year*



*International Overdose Awareness Day*



*Life Skills Program*



*Cloverdale Market Days*



*Thanksgiving Food Drive*



*Queen Elizabeth's Platinum Jubilee Recognition Ceremony*



*National Indigenous Peoples Day*



*Peace Walk for Ukraine*



*Prince George Pride Picnic*



*Community Harvest Program*



*Surrey-White Rock Community Engagement Society Forum*



*Truth and Reconciliation Day*

# TRANSFORMATIVE RECONCILIATION

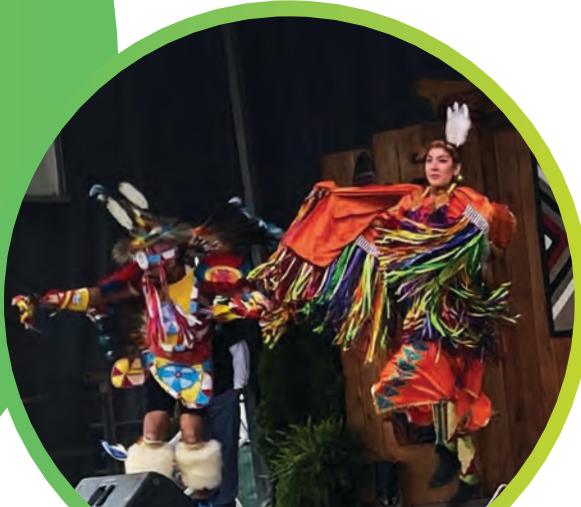
**As a social services organization with the mission to promote social wellness for our community, SOURCES has prioritized its commitment to the process initiated by the Truth and Reconciliation Commission.**

We recognize that a majority of our staff are settlers on this land and that we provide our services to community members on the unceded traditional and ancestral territories of the lands of Indigenous people, including the Coast Salish, the Semiahma (Semiahmoo), q̓w̓a:ńłə́h (Kwantlen), ǵíćəý (Katzie), s̓c̓əwaθənaʔ t̓əməx̓w (Tsawwassen), and S'ólh Téméxw (Stó:lō) First Nations in the Lower Mainland; the Lheidli T'enneh, Dakeł Keyoh (ᑕᑭᑯᑦ 3ᑭᑯᑦ), Dēnéndeh, Tse'khene, Beaver, Witset, Wet'suwet'en, Ts'il Kaz Koh, Takla, Lake Babine Nation, Cheslatta Carrier, Nadleh Whut'en, Saik'uz, Stoney Creek, McLeod Lake Indian Band, Kwadacha, Tsay Keh Dene, Nak'azdli, Tl'azt'en, Yekooche, Lake Helen, Redrock Indian Band, Esdilahg, Simpcw, Sinixt, Blueberry River, Doig River, Gitwangak, Gitxsan, Hagwilget, Haisla, Haida, Gwaii Haanas, Skidegate, Gitga'at, Gitxaala, Kitselas, Metlakatla, Lax Kw'alaams, Nisga'a, Xaada, Kitsumkalum, Kitselas, and La xyuubm Ts'msyen (Tsimshian) First Nation in the North; and the Coast Salish, Snaw-Naw-As, K'ómoks, Snuneymuxw, Qualicum First Nation and Te'mexw Treaty Association on Vancouver Island. We will stay open to adjusting our acknowledgment as we continue our learnings about Indigenous Nations and communities as stewards of these lands.

Over the past year, SOURCES has taken several steps to promote meaningful truth and reconciliation within its practices. We provided workshops and training seminars such as the Kairos Blanket Exercise and Indigenous Canada course. We also dedicated resources to hire a Director of Transformative Reconciliation in the Lower Mainland and a similar role for our Northern programs. For added support, we developed a Truth and Reconciliation Committee that consists of program managers from various SOURCES offices. This committee focuses effort on implementation of the Cultural Safety Assessment tool. Staff are encouraged to complete this tool as it helps establish goals and activities within each program to decolonize existing practices.

**“For the first time, a chapter in our history will be opened up to a public process with the purpose of acknowledging harms done and healing the relationship between peoples within Canada.”**

TRUTH TO RECONCILIATION  
TRANSFORMING THE LEGACY OF  
RESIDENTIAL SCHOOLS, 2008





# TRANSFORMATIVE RECONCILIATION

**“The creation of decolonizing projects and establishment of the Director of Transformative Reconciliation position provides exciting progress for the organization and cause for optimism as it relates to the movement of reconciliation.”**

DR. DUSTIN LOUIE, ASSOCIATE PROFESSOR, DIRECTOR OF NITEP, UBC

Most SOURCES staff have completed training in Trauma Informed Indigenous Cultural Safety through the BC Council for Families. In the spirit of truth telling and developing a decolonized culture at SOURCES, we have invested in Indigenous cultural safety training for our staff. We have also engaged two well-respected Indigenous voices, Len Pierre (Katzie First Nation) and Harley Eagle (Dakota and Ojibway First Nation), to guide us in developing the Reflection Circle process and provide advice on an ongoing basis.

Len Pierre  
Photo Credit:  
Karla Johanna  
Zaldana Parker



**“Presented good opportunity for (our) team to meet and share space to start having these conversations...it was nice for staff to connect and learn more of one another...feeling safe enough to be vulnerable in terms of sharing their own perspectives & experiences with truth & reconciliation.”**

SOURCES STAFF MEMBER &  
REFLECTION CIRCLE ATTENDEE

Harley Eagle  
Photo Credit:  
Dean Kalyan



## EVENTS

- » >220 (or 60%) SOURCES staff completed Trauma Informed Indigenous Cultural Safety training
- » About 50% of SOURCES programs engaged in Reflection Circles guided by the Transformative Reconciliation team
- » We hosted 3 virtual KAIROS Blanket Exercises (120 staff and community members attended)
- » SOURCES will be holding a series of 4 in-person Kairos Blanket Exercises this fall in Prince George, Parksville, Cloverdale and White Rock.

# TRANSFORMATIVE RECONCILIATION

## EVENTS

- » Walk for Reconciliation
- » Grand Chief Bernard Robert Charles Memorial Plaza Renaming Ceremony
- » National Indigenous Peoples Day
- » Moccasin Walk





# REALIZING OUR POTENTIAL

We continuously strive to identify ways to grow our existing services as well as develop new programs to expand our reach to help more people. Our service offerings in each region can be extensive, and we are grateful for last year's opportunities as they have enabled us to better serve our communities.

## OUR PROGRAM DEVELOPMENT REQUIRES CROSS-FUNCTIONAL COLLABORATION INTERNALLY AND EXTERNALLY.

The success of our programs is closely tied to our service plans. These plans are developed based on meeting an individual's need for assistance and the concerted approach between our network of resources. Through cross-functional collaboration from within our organization and externally with our community partners, we have made substantial progress in our program development efforts.

### WHAT'S KEPT US BUSY:

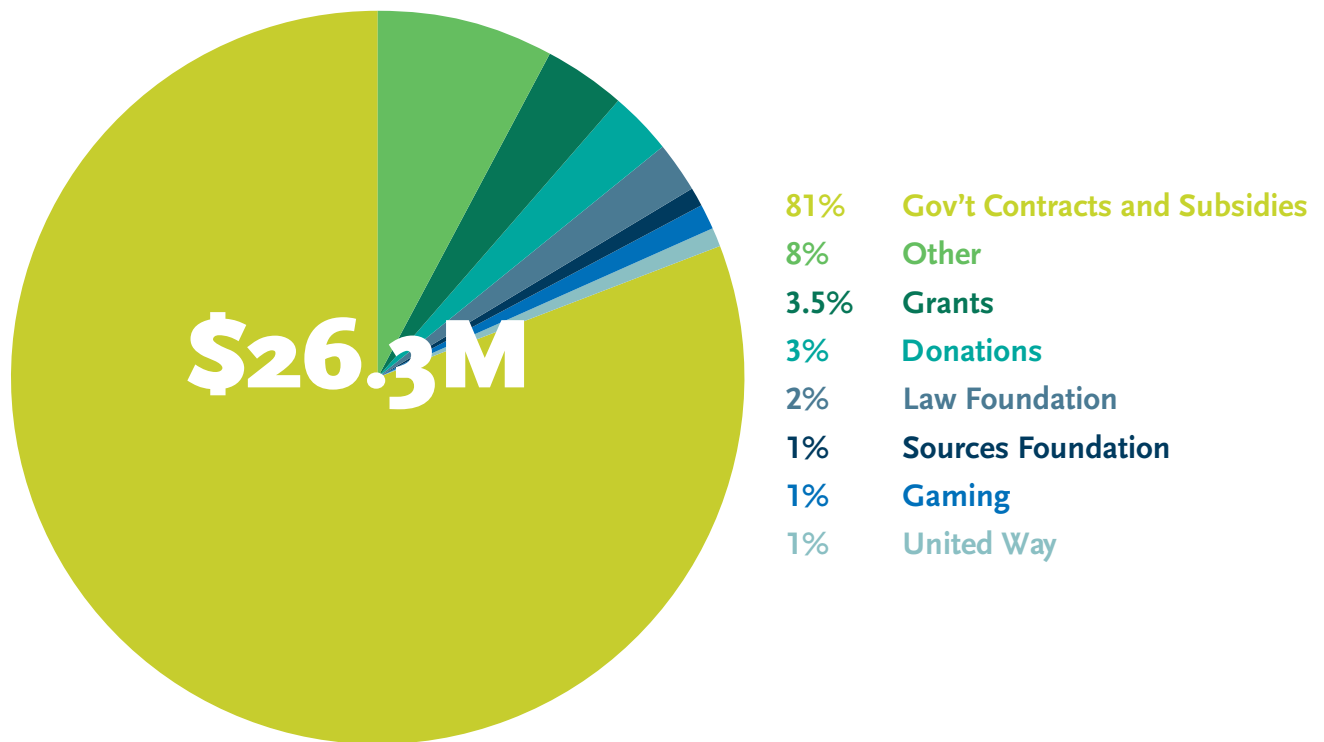
- » In response to a request by Community Living BC, we created L.I.F.E., a Community Inclusion service focused on lifelong learning, inclusion and community connections, friendships and relationships and employment
- » We partnered with Fraser Health to bring an overdose prevention site to White Rock's Peace Arch Hospital
- » Services to Children and Youth with Support Needs have been a key focus of our program development. We have been preparing our workforce and service delivery adjustments to accommodate upcoming changes. Affected programs include Infant Development, Supported Child Care, Fetal Alcohol Spectrum Disorders, Autism Behavioural Support, and Speech and Language Therapies
- » Our DiscoverY program expanded to Cloverdale and Parksville
- » We conducted environmental scans of our services to identify areas for improvement. Through this exercise, a sample project we created included converting an unusable space at the Oceanside Resource Centre into a functional and inviting playground for children
- » We started the Peering into Employment program to give employment support to individuals who are and who are at risk of being homeless. This program is designed to set up the vulnerable population to acquire self-sufficiency for longer-term success
- » Ask an Advocate program moved to partial in-person advocacy to cater to those not comfortable with the use of technology





# FINANCIAL HIGHLIGHTS

## REVENUE FROM 2022 FISCAL OPERATIONS



See the full [Audited Financial Statements](#) on our website or scan the QR code to the right.



# SOCIETY FUNDERS

100 Guys That Care South Surrey  
BC Community Gaming Grants  
BC Dental Association  
BC Housing  
BC Rent Bank  
Canadian Mental Health Association  
Canadian Women's Foundation  
City of Prince George  
Community Living BC  
Employment and Social Development Canada  
First West Credit Union  
Food Banks Canada  
Fraser Health Authority  
James B Wallace Foundation  
Law Foundation of BC  
LU'MA Native BCH Housing Society  
Ministry of Advanced Education, Skills and Training  
Ministry of Children and Family Development  
Ministry of Public Safety and Solicitor General

New Horizons  
Parksville Qualicum Community Foundation  
Peace Arch Hospital Foundation  
Prince George Community Foundation  
Raymond James Foundation  
Rotary Club of White Rock  
Semiahmoo Rotary Club  
Soroptimist International of White Rock  
SurreyCares Community Foundation  
The Block Family Foundation  
The Bosa Family Foundation  
United Way of British Columbia  
United Way of Toronto  
VanCity Community Foundation  
Vancouver Foundation  
Victoria Foundation  
Walmart Foundation  
White Rock/South Surrey Division of Family Practice

...and all the various donations and grants we received from individuals, businesses, service clubs, churches and others. We can promote social wellness for our community thanks to you.





# ~~I DON'T THINK~~ I CAN.



**LIFE CAN BE CHALLENGING BUT YOU'RE NOT ALONE.  
WE'RE HERE TO HELP.**

Contact us to make a positive change.

604 531 6226 | [Help@SourcesBC.ca](mailto:Help@SourcesBC.ca) | [SourcesBC.ca](http://SourcesBC.ca)





Board of Directors Retreat



Federal Dental Plan Announcement



Run for the Roses Redux Gala



Life Skills Program



Surrey Pride Festival



Coldest Night of the Year



Run for the Roses Redux Gala



Community Harvest Program



Surrey RCMP Pack the Police Car



Life Skills Program

"There are only two ways to live your life. One is as though nothing is a miracle. The other is as though everything is a miracle."

ALBERT EINSTEIN



Moccasin Walk



Peace Walk for Ukraine



International Overdose Awareness Day



Volunteer Appreciation



Qualicum Beach Day



Concierge Program



Life Skills Program



Food Drive



Coldest Night of the Year



Volunteer Appreciation

# CONNECT WITH US!

## GENERAL INQUIRIES

Phone 604-531-6226 or email [help@sourcesbc.ca](mailto:help@sourcesbc.ca)

## MEDIA INQUIRIES

Phone 604-542-7593 or email [communications@sourcesbc.ca](mailto:communications@sourcesbc.ca)

## JOIN OUR TEAM

Visit [sourcesbc.ca/careers](https://sourcesbc.ca/careers) to view our current opportunities.

## VOLUNTEER WITH US

Visit [sourcesbc.ca/volunteer-opportunities](https://sourcesbc.ca/volunteer-opportunities) to learn more. You can also reach us by phone at 604-542-4357 or email [volunteerservices@sourcesbc.ca](mailto:volunteerservices@sourcesbc.ca)

## MAKE A DONATION

You can make a difference in your community by making a donation to the Sources Foundation through one of the following options:



### EMAIL

[give@sourcesbc.ca](mailto:give@sourcesbc.ca)



### IN PERSON

882 Maple St. White Rock, BC V4B 4M2



### BY PHONE

604-531-6226



### BY MAIL

202-15252 32 Ave. Surrey, BC V3Z 0R7

## LET'S GET SOCIAL



Sign up for our e-newsletter on our website:  
[www.sourcesbc.ca](https://www.sourcesbc.ca)

Charity Registration Number: 8887 28664 RR0001



**SOURCES**  
COMMUNITY RESOURCE CENTRES

### CORPORATE MAILING ADDRESS

201-15252 32 Avenue  
Surrey, BC V3Z 0R7



Sources Community  
Resource Centres gets  
voted the Best Non-Profit  
Organization of 2021