

Intermission

A REFLECTION ON OUR MISSION

A new year, a new beginning.



The dawn of 2025 is not just a new year but a new chapter for us all, full of promise and potential. We welcomed David MacIntyre as our new President & CEO who brings a wealth of experience with nonprofit agencies in BC (full profile here).

This change in leadership also meant new beginnings for David Young as he embraced retirement bidding adieu to SOURCES after a stellar tenure spanning 17 years. We send him off with our warmest wishes for a thrilling new journey, filled with exciting adventures and unforgettable travels.

Here's to a prosperous and fulfilling 2025!



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David MacIntyre MSW, MSM President & CEO

SOURCES COMMUNITY RESOURCES SOCIETY SOURCES FOUNDATION

Message from the President & CEO

A WARM HELLO AND HEARTFELT THANKS

As I step into my role as the new President and CEO of SOURCES, I want to extend my deepest gratitude for the warm welcome I've received from staff and the community. It is a true honour to join an organization with such a profound legacy of service and impact.

First, I would like to take a moment to thank David Young for his exceptional leadership over the past 17 years. Under his guidance, SOURCES grew from a \$5 million to a \$33 million organization, uniting five agencies into the thriving, impactful entity it is today. His dedication and vision have laid a strong foundation, and I am deeply grateful for the path he has paved for all of us.

I wish to acknowledge SOURCES staff as they bring our organization's mission to life every single day. I would like to thank them for their unwavering commitment and hard work. As the heart of this organization, they make an extraordinary difference in the lives of thousands across British Columbia. From food security to mental health services, housing, and beyond, their efforts transform challenges into opportunities and build resilient, compassionate communities.

I believe that donors and community partners, like employees, want to be a part of something meaningful and believe in the difference they're making. At SOURCES, that belief is embedded in everything we do. Together, we empower individuals and families, foster hope, and create lasting change. I am eager to get to know each of you and learn more about your connection with SOURCES to continue our partnership together.

Over the coming months, I look forward to connecting with as many of you as possible. Our shared vision of strengthening and empowering communities inspires me, and I am excited to collaborate with you as we write this next chapter of SOURCES together.

Thank you for the work you do, the lives you touch, and the belief you embody every day. Together, we are building something truly extraordinary.

David.



"This is the true joy in life, being used for a purpose recognized by yourself as a mighty one." George Bernard Shaw

It is with profound gratitude that I have been able to devote more than 40 years of my professional life pursuing a purpose that was greater than myself – encouraging and supporting others, including children, youth, adults and families, to be all that they are themselves meant to be.

And it is with great thankfulness, that I have been able to pursue this calling alongside all of you for the past 17 years. Recognizing the worth of everyone. Valuing their experience and perspective. Listening with an open mind and an open heart. These are not easy tasks. However, it is with your support and generosity we are able to improve the social well-being of others.

Together we make our community a better place. Nor have we solved all the problems of world. Nor do we make everything right in people's lives. But we do make it a little less wrong. That in itself, is meaningful.

The supporters, volunteers, and donors to SOURCES, have been, and always will be a source of inspiration and encouragement to me.

Warm regards,

David



Life Skills clients and staff participated in the Cloverdale Christmas Tree Festival at Museum of Surrey. Their Grinch tree attracted a lot of attention!



Emilie (left) made cards and cookies for Ladner staff and clients. Pictured here with Home Share Manager Andrea DeWolff (centre) and Primrose Manager Danielle Clements (right).

Growth From Within PROGRAM UPDATES



STAFF MEETING AND CELEBRATIONS AT LIFE SKILLS

Wendy Teeple and Katie Clark, assistant managers at Life Skills, threw an unforgettable holiday bash at the Cloverdale Centre. The day started with a Resiliency workshop by Shannon Kapoor, our Safety & Wellness Manager, and the excitement continued with engaging team-building activities, laughter and loads of fun!





The Positive Behaviour team in Surrey enjoying holiday-themed craft session, lunch and white elephant gift exchange.



A food bank volunteer with her certificate of appreciation, along with Volunteer Services Manager, Nicoleta Maan (right) and Food Bank Manager Carrie Belanger (second from right).



Long-time Sources volunteers with former President & CEO, David Young.



Settlement worker Melani Dominguez hosted a workshop for the Spanish community.

VOLUNTEER ROCKSTAR APPRECIATION EVENT

Our Volunteer Services staff hosted an event to celebrate and recognize the unwavering efforts of our rockstar volunteers. Heartfelt speeches, tokens of appreciation and huge smiles made it an afternoon to cherish.



SETTLEMENT SERVICES WORKSHOPS

Our Settlement services hosted a series of workshops for the Chinese and Spanish communities. Events like these help keep the culture alive for our community members while focusing on their wellbeing and integration in the local community.





Crossroads client Emilie (centre) captured enjoying music therapy with Cindia Lau (left) and Rabinder Hothi (right).



Thank you to Nature's Fare, White Rock for their generous donation to our food bank



White Rock Firefighters helped spread Christmas cheer with their donation of toys for our young clients.

BRIGHT WALK IN WHITE ROCK

Staff from Women's Place, Volunteer and Outreach Services connected with the community at Bright Walk in White Rock. They handed out art supplies and treats, encouraging people to register for Coldest Night of the Year. Our art table was a hit with the littles!



WHITE ROCK BAPTIST CHURCH'S 45TH CHRISTMAS DINNER

Sources volunteers along with other community supporters served over 200 people at the 45th Christmas Day Dinner. Over 20 meals went out to SOURCES Shop-By-Phone clients and another 40 to the local emergency weather shelter.





Ernie Klassen (centre) came up as the top fundraiser in CNOY 2024, raising over \$26,000.



Thank you HomeLife Benchmark Realty for your long-standing support to CNOY.

COLDEST NIGHT OF THE YEAR APPRECIATION BREAKFAST

We recently celebrated the contribution of our sponsors, walkers and donors at the CNOY 2024 event. Together, we raised over \$280k for services that support individuals experiencing homelessness, hunger and hurt. This year's event is on Feb 22 at Memorial Park, White Rock. Come, walk with us. Register here.





Community donors John Block (left) and John Ogilvie (right) with Sources Outreach team posing with our Outreach van, purchased with funds raised from CNOY. Our van transports unhoused individuals to and from warming shelters, medical appointments, and other supports they need.



Volunteer team





Howard Blank, Auctioneer

THANK YOU FOR YOUR SUPPORT!

Sources Foundation's Rock Around the Clock - A Sources Sock Hop raised an astonishing \$605k+ for Foundry South Surrey - a free health and wellness centre for young persons aged 12-24 years. We couldn't have achieved this record-breaking feat without our sponsors, donors and volunteers. Thank you everyone for making this event the best one yet!



DIAMOND









Global





SILVER

Benefits By Design **Comfort Keepers**

Courtney Robichaud, Investment Advisor iA Private Wealth Easy Energy Inc.

Federation Association Benefit Plan Grandview Law Group LLP

Hallmark Farms

Metropointe Capital Management Inc.

Oceana PARC

Schill Insurance Turnabout

BRONZE

Alexander Holbourn Amica White Rock Amy Dewaele & The South Rock Real Estate Group

B&B Contracting Group Cloverdale Chamber of Commerce Devlin Real Estate Group

Lark Group of Companies Murphy Wall-Beds

RE/MAX Colonial Pacific Realty Spence Family The Bennett Family

Uptown Business Machines Inc. Vancity (Morgan Creek and Semiahmoo Community Branches) West Coast Gardens

Westland Insurance

White Rock Seniors Village



Truth and Reconciliation

OUR JOURNEYS, OUR STORIES

Sources Truth and Reconciliation Committee is actively working to honor and uphold Indigenous knowledge, voices, and rights across our organization.

Here's what we are focused on:

- Land Acknowledgments: Ensuring every site respectfully recognizes the traditional territories we operate on.
- Decolonizing Practices: Revising our referral, intake, and client rights forms to reflect decolonized values.
- Exploring Source Practices: Aligning our onboarding, orientation, and PQI (Program Quality Improvement) practices with decolonized frameworks.
- Community Partnerships: Building connections with Indigenous communities, both Urban and Away from Home.
- Foundational Training: Offering ongoing, regular training to deepen cultural understanding and collaboration.
- Collaboration Protocols: Developing guidelines for respectful and effective relationships with Indigenous communities.
- Website Updates: Honoring diversity year-round by recognizing key moments like Red Dress Day, Mental Health Awareness, and Truth and Reconciliation initiatives.
- Cultural Safety Framework: Designing a plan to ensure cultural safety across our services.
- Trauma-Informed Care: Enhancing our approach to reflect cultural safety and decolonized organizational interventions.

We are deeply committed to this journey and invite you to learn more about our initiatives. Together, we can build a future rooted in respect, understanding, and reconciliation.

BY TRUTH AND RECONCILIATION COMMITTEE: HOWARD SCHEIN, GRAHAM SMITH, LYNN SEABROOK, DEIRDRE GOUDRIAAN, AND EMILY GALLEN.

"We are thrilled to announce that Danielle Clements and Kyra Krohman have been selected to participate in the Transformative Reconciliation Program offered by The Federation of Community Social Services of BC."

EMILY GALLEN
MANAGER, BEHAVIOUR
SUPPORT SERVICES



Looking Ahead

UPCOMING EVENTS AND AWARENESS DAYS





JAN 27



FAMILY LITERACY DAY

FEB



BLACK HISTORY MONTH

FEB 22



COLDEST NIGHT OF THE YEAR

FEB 26



PINK SHIRT DAY

MAR 08



INTERNATIONAL WOMEN'S DAY

MAR 21



INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

IF YOU'D LIKE TO SUPPORT SOURCES' WORK, PLEASE DONATE HERE.